

Contact American Arbitration Association
2200 Century Parkway
Atlanta, GA 30345

telephone: 404-325-0101, facsimile: 404-325-8034

Labor Panel
Irwin Kaplan, Esq.

Occupation Arbitrator - Mediator

Experience Served as arbitrator in federal, public & private sectors on a full spectrum of issues. Chairman and Neutral Member, Special Board of Adjustment, National Mediation Board, hearing cases under Railway Labor Act. Former Administrative Law Judge at NLRB. Mediator, Maryland Commission on Human Relations, EEOC (Philadelphia, PA).

Issues Absenteeism, alcohol & drug abuse, arbitrability, contract interpretation/application, discharge, discipline, discrimination (age, race, sex), insubordination, layoff, bumping & recall, management rights, overtime, past practice, transfers, performance appraisals, jurisdiction, mergers & consolidations, new/reopened contract, seniority/ability, strike/lockout, wages/incentives.

Industries auto, broadcasting, coal, construction, education, federal sector, health care, hotel/restaurant, manufacturing, mining, newspaper, service industries, textile, transportation, public schools & police.

Permanent Arbitrator SSA/AFGE (National and Expedited Panels); FAA Appeals Procedure.

Work History Adm. Law Judge, National Labor Relations Board, 1977-92; Supervisory Attorney, NLRB, 1974-76; Trial Attorney, NLRB, 1964-74; Tribunal Clerk, American Arbitration Association, 1962-63.

Education City College of New York (BA-1959); New York Law School (LLB-1962).

Professional Associations ITRA; SFLRP (D.C. Chapter, President); Panels: FMCS; New Jersey Board of Mediation; New Jersey Public Employment Rel. Commission; Pennsylvania Bureau of Mediation; Pennsylvania Labor Relations Board; Washington, DC, PERB; New York/New Jersey Port Authority Labor Relations Panel.

Professional Licenses Admitted to Bar: New York, 1963.

Compensation \$ 800.00 per day.

Per-diem fee if cancelled within 14 calendar days prior to the date set for hearing. Expenses charged from Bethesda, MD or Philadelphia, PA office—the closest.

Citizenship United States of America

Locale Bethesda, MD